

Promoting Independence in our Community

EMPLOYMENT APPLICATION

PLEASE REVIEW AND CC	MPLETE ALL SECT	IONS:		
Applicant Information:				
Legal Name:	Nickname (if any):			
Preferred Phone:	Other Phone:			
Email Address:				
Home Address:				
City, State, Zip:				
Confidential Information: This information is kept secure	and is REQUIRED to	initiate the mar	ndatory background screening	for employment.
Social Security Number:			_ Date of Birth:	
Are you a US Citizen?	YES NO	If no, list of	county of citizenship:	
Place of Birth (City, State, C	Country):			
Gender:	Height :	ft	in. Weight:	lbs.
Eye Color:	Hair Color:		Race:	
Application: Which Senior Resource Ass For current positions available	• , ,		•	
How did you learn about us				
Advertisement Employment Agency Indeed Facebook Other:				
Have you EVER been previ		Senior Resour	ce Association?:	
YES NO				

Are you prevented from lawfully becoming employed in this country because of visa of immigration status?:

YES NO

Proof of citizenship or immigrations tatus will be required upon employment.

When are you available to begin emplo	yment?			
Earliest Date:				
What is your desired salary range?:				
Schedule Availability:				
Full-Time Part-Time Temporary				
Are you currently on "Lay-off" status an	d subject to	recall?		
YES NO				
Employment History: Please provide information on your last fou	r employers (OR attach a copy of your ful	l resume below.	
Employer:				
Job Title:	 			
Employer Address:				
City, State, Zip:				
Employer Phone:		May we contact?:	YES	NO
Supervisor Name and Title:				
Employed from:	to			
Are you currently employed here?	YES	NO		
Please provide reason for leaving:				
Please describe job duties preformed:				
Employer:				
Job Title:				

Employer Address:				
City, State, Zip:				
Employer Phone:		May we contact?:	YES	NO
Supervisor Name and Title:				
Employed from:	to			
Are you currently employed here?	YES	NO		
Please provide reason for leaving:				
Please describe job duties preformed:				
Employer:				
Job Title:				
Employer Address:				
City, State, Zip:				
Employer Phone:		May we contact?:	YES	NO
Supervisor Name and Title:				
Employed from:	to			
Are you currently employed here?	YES	NO		
Please provide reason for leaving:				
Please describe job duties preformed:				

Employer:					
Job Title:					
Employer Address:					
City, State, Zip:					
Employer Phone:				YES	NO
Supervisor Name and Title:					
Employed from:					
Are you currently employed here?	YES	NO			
Please provide reason for leaving:					
Education Background:					
High School:					
Attended from: to	_ Did you grad	duated?	YES	NO	
Degrees/Certifications received:					_
College/ University:					_
Attended from: to			YES	NO	
Degrees/Certifications received:					_

Graduate School:			
Attended from: to	Did you graduated?	YES	NO
Degrees/Certifications received:			
Other:			
Attended from: to		YES	NO
Degrees/Certifications received:			
Please list any special skills, addition	nal certifications, or membershi	ips you would like	e to share:
ATTACH DOCUMENTS (Resume, C	Cover Letter, References, Etc.):	:	
Applicant Agreement:			
I have reviewed the job descr requirements for employment	riptions for which I am applying t	and attest that I	meet all the
	ource Association considers ag gender, national origin, age, d	•	•
necessary in arriving at an enconsidered active for no more	statements contained in this a nployment decision. This applie than 45 days. Any applicant wood should inquire as to whethe	cation for employ wishing to be con	ment shall be sidered for
employment relationship with Employee may resign at any	nowledge that unless otherwise this organization is of an "at w time and the Employer may disderstood that this "at will" emplecutive of this organization.	vill" nature, which scharge Employe	means that the ee at any time with or
	understand that false or misle by result in discharge. I underst e employer.		
Print Name:			
Signature:	D	ate:	



Promoting Independence in our Community

BACKGROUND SCREENING POLICY

The Senior Resource Association must adhere to Florida State Statute 435.04 which requires all individuals who have face-to-face contact with seniors to meet the Level2 screening standards. Individuals are direct service providers representing the organization either as employees or Volunteers.

These screenings are conducted by a third-party company, Live Scan Vendor, and will include verification of information provided on the completed application or on other forms used in the selection/hiring process. The background check includes a search of the FBI Database, The National Sex Offender Registry, The National Criminal History and/or the Florida Dept. of Law Enforcement Databases.

These checks may also include criminal court record searches and/or other data bases as dictated by state statute. All individuals are asked to sign a release form(s) authorizing the appropriate background screenings.

Prior to the screening, individuals are also informed of their right to a) list any potential disqualifying offenses under the Florida State Statute and b) request a copy of their criminal record in the event they are deemed to be disqualified or ineligible. In addition, all individuals are furnished with the contact information of the screening provider as required by law.

If a disqualifying result comes back for Senior Resource employee or volunteer Senior Resource Association is required to follow the Department of Elder Affairs procedure in this regard. Once a final disposition is made on any individual, all documentation is retained as appropriate for a period of seven (7) years.

authorize the Human Resource Department of the Senior Resource Association (SRA) and/or designee to perform a background verification. I understand that I will be required to under Level II background check which will be conducted through the Federal Bureau of investigation (FBI). The background check will ensure that no persons subject to the provisions of the State Law have been found guilty of, egardless of adjudication, or entered a plea of nolo contendere or guilty to, any offense prohibited under any of the attached provisions of the Florida Statutes or under any similar statute of another jurisdiction	rgo
, understand that my employment or continuation of my employment or Volunteer Service depends on the results of the background verification and that I am also required to inform SRA mmediately if convicted of any of the disqualifying offenses while employed. I further understand that all level II creening requests will be reviewed by the Agency for Health Care Administration and that all final determinations we made by them.	vill
Any individual disqualified from employment due to their background screening that is seeking Exemption from Disqualification must submit the appropriate application to the agency that reviewed the screening results. I further agree to hold harmless the Senior Resource Association (SRA) and its employees from any consequences as a result obtaining this information.	of
Signature: Date:	





BACKGROUND SCREENING

Attestation of Compliance - Candidate

AUTHORITY: This form is required of all candidates who are direct service providers when claiming an exception to Level 2 background screening set forth in sections 430.0402(2) and (3), Florida Statutes, or to comply with the attestation requirements set forth in section 435.05(2), Florida Statutes.

This form is required by all candidates to comply with:

- The attestation requirement of section 435.05(2), Florida Statutes, which states that "every employee required to undergo Level 2 background screening must attest, subject to penalty of perjury, to meeting the requirements for qualifying for employment pursuant to this chapter and agreeing to inform the employer immediately if arrested for any of the disqualifying offenses while employed by the employer;" AND
- The proof of screening within the previous 5 years in section 408.809(2), Florida Statutes, which requires proof of compliance with Level 2 screening standards that have been screened through the Care Provider Background Screening Clearinghouse created under section 435.12, Florida Statutes, or screened within the previous 5 years by the Agency, Department of Health, Department of Elder Affairs, the Agency for Persons with Disabilities, Department of Children and Families, or the Department of Financial Services for an applicant for a certificate of authority to operate a continuing care retirement community under Chapter 651, Florida Statutes, if that agency is not currently implemented in the Care Provider Background Screening Clearinghouse.

This form must be maintained in the candidate's personnel file, if hired, or with the Human Resources Department. If this form is used as proof of screening for an administrator or chief financial officer to satisfy the requirements of an application for a health care provider license eligibility or monitoring purposes, please attach a copy of the screening results and submit the application.

The term "candidate" as used herein refers collectively to *all persons* required by law to undergo a background screening. This includes, but is not limited to, persons who are determined to be a direct service provider. A direct service provider is a person at least 18 years of age who, pursuant to a program to provide services to the elderly, has direct face-to-face contact with a client while providing services and has access to the client's living areas, funds, personal property, or personal identification information as defined in F.S. 430.0402(1) (b), Florida Statutes. A direct service provider also includes coordinators, managers, and supervisors of residential facilities and volunteers.

Personal identification information defined in F.S. 817.568(1)(f), F.S. means "any name or number that may be used, alone or in conjunction with any other information, to identify a specific individual, including any:

- 1. Name, postal or electronic mail address, telephone number, social security number, date of birth, mother's maiden name, official state-issued or United States-issued driver's license or identification number, alien registration number, government passport number, employer or taxpayer identification number, Medicaid or food assistance account number, bank account number, credit or debit card number, or personal identification number or code assigned to the holder of a debit card by the issuer to permit authorized electronic use of such card;
- 2. Unique biometric data, such as fingerprint, voice print, retina or iris image, or other unique physical representation;
- 3. Unique electronic identification number, address, or routing code;
- 4. Medical records;
- 5. Telecommunication identifying information or access device; or
- 6. Other number or information that can be used to access a person's financial resources." 7.

EMPLOYER: IF A CANDIDATE IS HIRED AND IS DETERMINED TO BE A DIRECT SERVICE PROVIDER, THIS COMPLETED FORM MUST BE RETAINED IN THE EMPLOYEE'S FILE. IF AN EXCEPTION TO BACKGROUND SCREENING IS CLAIMED, A COPY OF THE REQUIRED EVIDENCE MUST BE ATTACHED TO THIS FORM.

STEP ONE: Complete identification information.					
Candidate Name	Position Applied For				
Employer					

STEP TWO: The candidate must review the following list of disqualifying offenses set forth in Chapters 430 and 435, Florida Statutes.

You must attest to meeting the requirements for employment and you may not have been arrested for and awaiting final disposition of, have been found guilty of, regardless of adjudication, or have entered a plea of nolo contendere (no contest) or guilty to, or have been adjudicated delinquent and the record has not been sealed or expunged for, any offense prohibited under <u>any</u> of the following provisions of state law or similar law of another jurisdiction:

Criminal offenses listed in section 435.04, F.S.

- (a) Section 393.135, relating to sexual misconduct with certain developmentally disabled clients and reporting of such sexual misconduct.
- (b) Section 394.4593, relating to sexual misconduct with certain mental health patients and reporting of such sexual misconduct.
- (c) Section 415.111, relating to adult abuse, neglect, or exploitation of aged persons or disabled adults.
- (d) Section 782.04, relating to murder.
- (e) Section 782.07, relating to manslaughter, aggravated manslaughter of an elderly person or disabled adult, or aggravated manslaughter of a child.
- (f) Section 782.071, relating to vehicular homicide.
- (g) Section 782.09, relating to killing of an unborn quick child by injury to the mother.
- (h) Chapter 784, relating to assault, battery, and culpable negligence, if the offense was a felony.
- (i) Section 784.011, relating to assault, if the victim of the offense was a minor.
- (j) Section 784.03, relating to battery, if the victim of the offense was a minor.
- (k) Section 787.01, relating to kidnapping.
- (I) Section 787.02, relating to false imprisonment.
- (m) Section 787.025, relating to luring or enticing a child.
- (n) Section 787.04(2), relating to taking, enticing, or removing a child beyond the state limits with criminal intent pending custody proceedings.
- (o) Section 787.04(3), relating to carrying a child beyond the state lines with criminal intent to avoid

- producing a child at a custody hearing or delivering the child to the designated person.
- (p) Section 790.115(1), relating to exhibiting firearms or weapons within 1,000 feet of a school.
- (q) Section 790.115(2)(b), relating to possessing an electric weapon or device, destructive device, or other weapon on school property.
- (r) Section 794.011, relating to sexual battery.
- (s) Former s. 794.041, relating to prohibited acts of persons in familial or custodial authority.
- (t) Section 794.05, relating to unlawful sexual activity with certain minors.
- (u) Chapter 796, relating to prostitution.
- (v) Section 798.02, relating to lewd and lascivious behavior.
- (w) Chapter 800, relating to lewdness and indecent exposure.
- (x) Section 806.01, relating to arson.
- (y) Section 810.02, relating to burglary.
- (z) Section 810.14, relating to voyeurism, if the offense is a felony.
- (aa) Section 810.145, relating to video voyeurism, if the offense is a felony.
- (bb) Chapter 812, relating to theft, robbery, and related crimes, if the offense is a felony.
- (cc) Section 817.563, relating to fraudulent sale of controlled substances, only if the offense was a felony.
- (dd) Section 825.102, relating to abuse, aggravated abuse, or neglect of an elderly person or disabled adult.

- (ee) Section 825.1025, relating to lewd or lascivious offenses committed upon or in the presence of an elderly person or disabled adult.
- (ff) Section 825.103, relating to exploitation of an elderly person or disabled adult, if the offense was a felony.
- (gg) Section 826.04, relating to incest.
- (hh) Section 827.03, relating to child abuse, aggravated child abuse, or neglect of a child.
- (ii) Section 827.04, relating to contributing to the delinquency or dependency of a child.
- (jj) Former s. 827.05, relating to negligent treatment of children.
- (kk) Section 827.071, relating to sexual performance by a child.
- (II) Section 843.01, relating to resisting arrest with violence.
- (mm) Section 843.025, relating to depriving a law enforcement, correctional, or correctional probation officer means of protection or communication.
- (nn) Section 843.12, relating to aiding in an escape.
- (oo) Section 843.13, relating to aiding in the escape of juvenile inmates in correctional institutions.
- (pp) Chapter 847, relating to obscene literature.
- (qq) Section 874.05(1), relating to encouraging or recruiting another to join a criminal gang.
- (rr) Chapter 893, relating to drug abuse prevention and control to include the use, possession, sale, or manufacturing of illegal drugs, only if the offense was a felony or if any other person involved in the offense was a minor.
- (ss) Section 916.1075, relating to sexual misconduct with certain forensic clients and reporting of such sexual misconduct.
- (tt) Section 944.35(3), relating to inflicting cruel or inhuman treatment on an inmate resulting in great bodily harm.
- (uu) Section 944.40, relating to escape.
- (vv) Section 944.46, relating to harboring, concealing, or aiding an escaped prisoner.

- (ww) Section 944.47, relating to introduction of contraband into a correctional facility.
- (xx) Section 985.701, relating to sexual misconduct in juvenile justice programs.
- (yy) Section 985.711, relating to contraband introduced into detention facilities.
- (ZZ) Section 741.28 relating to domestic violence.

Criminal offenses found in section 430.0402, F.S.

- (a) Section 409.920, relating to Medicaid provider fraud.
- (b) Section 409.9201, relating to Medicaid fraud.
- (c) Section 741.28, relating to domestic violence.
- (d) Section 817.034, relating to fraudulent acts through mail, wire, radio, electromagnetic, photoelectronic, or photooptical systems.
- (e) Section 817.234, relating to false and fraudulent insurance claims.
- (f) Section 817.505, relating to patient brokering.
- (g) Section 817.568, relating to criminal use of personal identification information.
- (h) Section 817.60, relating to obtaining a credit card through fraudulent means.
- (i) Section 817.61, relating to fraudulent use of credit cards, if the offense was a felony.
- (j) Section 831.01, relating to forgery.
- (k) Section 831.02, relating to uttering forged instruments.
- (I) Section 831.07, relating to forging bank bills, checks, drafts, or promissory notes.
- (m) Section 831.09, relating to uttering forged bank bills, checks, drafts, or promissory notes.

Criminal offenses found in other sections.

- (n) Section 775.21, sexual predator.
- (o) Section 775.261, Career offender.
- (p) Section 943.0435, Sexual offender; unless the requirement to register as a sexual offender has been removed pursuant to section 943.04354.

I have been gran	ted an Exemption from Disqualification	on through one of the following Specified Agencies:
☐ Agency fo ☐ Agency fo ☐ Departme Services	nt of Elder Affairs r Healthcare Administration r Persons with Disabilities nt of Children and Family	☐ Department of Financial Services ☐ Department of Health ☐ Department of Juvenile Justice ☐ Division of Vocational Rehabilitation
Date of De		cation decision letter must be attached**
STEP THREE: background so exception, the	The candidate must complete reening conducted by the Depa	this section if claiming an exception to level 2 artment of Elder Affairs. If not claiming an
430.0402(2) or (3), Florida Statutes, and thereby, y	n to level 2 background screening pursuant to sections you are not required to undergo background screening ndicate the type of exception and attach the required
EXCEPTION:		
☐ Attorney - (initials)	the scope of your licensed practic	th the Florida Bar if you are providing a service within se. not of your membership in good standing with the
☐ Relative - (initials)	daughter, brother, sister, gragrandfather, grandson, granddau in-law, mother-in-law, son-in-l	nip to the client: husband, wife, father, mother, son, ndmother, grandfather, great-grandmother, great-ghter, uncle, aunt, first cousin, nephew, niece, father-law, daughter-in-law, brother-in-law, sister-in-law, stepdaughter, stepbrother, stepsister, half brother, or
□ Volunteer - (initials)	FDLE Career Offender Search data Website.	nan 20 hours per month and you are not listed on the abase or the Dru Sjodin National Sex Offender Public esults screen shot from each criminal database showing
		TO VERIFY THE AUTHENTICITY AND ACCURACY OF AN CANDIDATE'S QUALIFICATION FOR AN

STEP FOUR: Each candidate determined to be a direct service provider must complete the required attestation below.

Claiming an Exception: If you are claiming that you qualify for an exception to level 2 background screening, you are not required to undergo background screening through the Department, and you must sign the attestation below.

Not Claiming an Exception: If you are *not* claiming one of the exceptions to level 2 background screening listed in Step Three, you must complete level 2 background screening through the Department. Once you have been determined qualified for service by the Department, you must sign the attestation below.

ATTESTATION

Under penalty of perjury, I	Statutes. In addition, I agree to
Candidate Signature	Date

EMPLOYER: ONCE THE ATTESTATION IS SIGNED, KEEP THIS COMPLETED FORM IN THE CANDIDATE'S FILE.

FLORIDA DEPARTMENT OF LAW ENFORCEMENT

NOTICE FOR APPLICANTS SUBMITTING FINGERPRINTS WHERE CRIMINAL RECORD RESULTS WILL BECOME PART OF THE CARE PROVIDER BACKGROUND SCREENING CLEARINGHOUSE

NOTICE OF:

- SHARING OF CRIMINAL HISTORY RECORD INFORMATION WITH SPECIFIED AGENCIES.
- RETENTION OF FINGERPRINTS,
- PRIVACY POLICY, AND
- RIGHT TO CHALLENGE AN INCORRECT CRIMINAL HISTORY RECORD

This notice is to inform you that when you submit a set of fingerprints to the Florida Department of Law Enforcement (FDLE) for the purpose of conducting a search for any Florida and national criminal history records that may pertain to you, the results of that search will be returned to the Care Provider Background Screening Clearinghouse. By submitting fingerprints, you are authorizing the dissemination of any state and national criminal history record that may pertain to you to the Specified Agency or Agencies from which you are seeking approval to be employed, licensed, work under contract, or to serve as a volunteer, pursuant to the National Child Protection Act of 1993, as amended, and Section 943.0542, Florida Statutes. "Specified agency" means the Department of Health, the Department of Children and Family Services, the Division of Vocational Rehabilitation within the Department of Education, the Agency for Health Care Administration, the Department of Elder Affairs, the Department of Juvenile Justice, and the Agency for Persons with Disabilities when these agencies are conducting state and national criminal history background screening on persons who provide care for children or persons who are elderly or disabled. The fingerprints submitted will be retained by FDLE and the Clearinghouse will be notified if FDLE receives Florida arrest information on you.

Your Social Security Number (SSN) is needed to keep records accurate because other people may have the same name and birth date. Disclosure of your SSN is imperative for the performance of the Clearinghouse agencies' duties in distinguishing your identity from that of other persons whose identification information may be the same as or similar to yours.

Licensing and employing agencies are allowed to release a copy of the state and national criminal record information to a person who requests a copy of his or her own record if the identification of the record was based on submission of the person's fingerprints. Therefore, if you wish to review your record, you may request that the agency that is screening the record provide you with a copy. After you have reviewed the criminal history record, if you believe it is incomplete or inaccurate, you may conduct a personal review as provided in s. 943.056, F.S., and Rule 11C8.001, F.A.C. If national information is believed to be in error, the FBI should be contacted at 304-625-2000. You can receive any national criminal history record that may pertain to you directly from the FBI, pursuant to 28 CFR Sections 16.30-16.34. You have the right to obtain a prompt determination as to the validity of your challenge before a final decision is made about your status as an employee, volunteer, contractor, or subcontractor.

Until the criminal history background check is completed, you may be denied unsupervised access to children, the elderly, or persons with disabilities.

The FBI's Privacy Statement follows on a separate page and contains additional information.

US Department of Justice

Federal Bureau of Investigation

Criminal Justice Information Services Division



FBI PRIVACY ACT STATEMENT

Authority:

The FBI's acquisition, preservation, and exchange of information requested by this form is generally authorized under 28 U.S.C.534. Depending on the nature of your application, supplemental authorities include numerous Federal statutes, hundreds of State statutes pursuant to Pub.L. 92-544, Presidential executive orders, regulations and/or orders of the Attorney General of the United States, or other authorized authorities. Examples include, but are not limited to: 5 U.S.C. 9101; Pub.L. 94-29; Pub.L. 101-604; and Executive Orders 10450 and 12968. Providing the requested information is voluntary; however, failure to furnish the information may affect timely completion or approval of your application.

Social Security Account Number (SSAN).

Your SSAN is needed to keep records accurate because other people may have the same name and birth date. Pursuant to the Federal Privacy Act of 1974 (5 USC 552a), the requesting agency is responsible for informing you whether disclosure is mandatory or voluntary, by what statutory or other authority your SSAN is solicited, and what uses will be made of it. Executive Order 9397 also asks Federal agencies to use this number to help identify individuals in agency records.

Principal Purpose:

Certain determinations, such as employment, security, licensing, and adoption, may be predicated on fingerprint-based checks. Your fingerprints and other information contained on (and along with) this form may be submitted to the requesting agency, the agency conducting the application investigation, and/or FBI for the purpose of comparing the submitted information to available records in order to identify other information that may be pertinent to the application. During the processing of this application, and for as long hereafter as may be relevant to the activity for which this application is being submitted, the FBI may disclose any potentially pertinent information to the requesting agency and/or to the agency conducting the investigation. The FBI may also retain the submitted information in the FBI's permanent collection of fingerprints and related information, where it will be subject to comparisons against other submissions received by the FBI. Depending on the nature of your application, the requesting agency and/or the agency conducting the application investigation may also retain the fingerprints and other submitted information for other authorized purposes of such agency(ies).

Routine Uses:

The fingerprints and information reported on this form may be disclosed pursuant to your consent, and may also be disclosed by the FBI without your consent as permitted by the Federal Privacy Act of 1974 (5 USC 552a(b)) and all applicable routine uses as may be published at any time in the Federal Register, including the routine uses for the FBI Fingerprint Identification Records System (Justice/FBI-009) and the FBI's Blanket Routine Uses (Justice/FBI-BRU). Routine uses include, but are not limited to, disclosures to: appropriate governmental authorities responsible for civil or criminal law enforcement, counterintelligence, national security or public safety matters to which the information may be relevant; to State and local governmental agencies and nongovernmental entities for application processing as authorized by Federal and State legislation, executive order, or regulation, including employment, security, licensing, and adoption checks; and as otherwise authorized by law, treaty, executive order, regulation, or other lawful authority. If other agencies are involved in processing this application, they may have additional routine uses.

Additional Information:

The requesting agency and/or the agency conducting the application-investigation will provide you additional information pertinent to the specific circumstances of this application, which may include identification of other authorities, purposes, uses, and consequences of not providing requested information. In addition, any such agency in the Federal Executive Branch has also published notice in the Federal Register describing any system(s) of records in which that agency may also maintain your records, including the authorities, purposes, and routine uses for the system(s).



PRIVACY POLICY ACKNOWLEDGEMENT FORM

I acknowledge that I have received a copy of the privacy policies from the Florida Department of Law Enforcement and the Federal Bureau of Investigation, which describe the exchange of information where criminal record results will become part of the Care Provider Background Screening Clearinghouse.

I understand and agree that I will read and policies.	comply with the (guidelines contain	ed in the privacy
Employee/Contractor Name (Printed)	_		
Employee/Contractor Signature	_		
Date			